



Republic of the Philippines

DEPARTMENT OF SCIENCE AND TECHNOLOGY

CENTRAL OFFICE



MAR 05 2020

DOST Special Order No. **0229**
Series of 2020

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Records Section	
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SUBJECT: CY 2020 Prescribed Salary Rates for DOST Grants-in-Aid (GIA) Personnel

In the interest of service and in view of the need to attract and retain competent and committed personnel for the effective and efficient project implementation, the salary rates of Grants-in-Aid (GIA) personnel is hereby revised as shown in Annex A for implementation effective **03 January 2020** as approved by the DOST-EXECOM during its meeting on 20 February 2020.

Adoption of the revised salary rates for DOST-GIA Personnel is subject to availability of project funds, government accounting and auditing rules and regulations, and compliance to the following guidelines:

1. New and ongoing approved programs/projects shall be allowed to realign their budgets to meet the requirement of the salary adjustment. However, no additional funding shall be provided and upgrading of position title shall not be allowed.
2. Consistent with the DOST-GIA guidelines, reprogramming of the allotment for expense item(s) shall be approved by the concerned Program/Project Leaders, provided there is no creation of new items. Copy of the amended line-item budget shall be submitted to the Office of the Undersecretary for R&D.
3. For ongoing programs/projects with insufficient budget, the new rates may be adopted on staggered basis or during project renewal where funds for this purpose shall be provided.
4. Existing contract of services of DOST personnel should be amended to comply with the new salary rates if project funds are sufficient and position titles must be in accordance with the DOST Qualification Standards issued through S.O. No. 508 dated July 24, 2013.

For guidance.

FORTUNATO T. DE LA PEÑA
Secretary

Department of Science and Technology
Special Projects Division (SPD)



SPD-20-00384

24 February 2020 10:34:19 AM

PROPOSED SALARY INCREASE FOR DOST-GIA PERSONNEL (SSL 5)
FIRST TRANCHE

(1) Salary Grade	(2) Basic Pay - Step 1 Per SSL5)	(3) x 20%	(4) Proposed New Salary Rate 1st Tranche (columns 2 + 3)	(5) Current Salary (4th Tranche SSL4)	(6) Amount of Increase (columns 4-5)	(7) % Increase
1	11,551.00	2,310.20	13,861.20	13,281.60	579.60	4%
2	12,267.00	2,453.40	14,720.40	14,113.20	607.20	4%
3	13,019.00	2,603.80	15,622.80	14,959.20	663.60	4%
4	13,807.00	2,761.40	16,568.40	15,856.80	711.60	4%
5	14,641.00	2,928.20	17,569.20			
6	15,524.00	3,104.80	18,628.80	17,816.40	812.40	5%
7	16,458.00	3,291.60	19,749.60	18,885.60	864.00	5%
8	17,505.00	3,501.00	21,006.00	20,109.60	896.40	4%
9	18,763.00	3,752.60	22,515.60	21,570.00	945.60	4%
10	20,219.00	4,043.80	24,262.80	23,079.60	1,183.20	5%
11	22,316.00	4,463.20	26,779.20	24,904.80	1,874.40	8%
12	24,495.00	4,899.00	29,394.00	27,525.60	1,868.40	7%
13	26,754.00	5,350.80	32,104.80	30,278.40	1,826.40	6%
14	29,277.00	5,855.40	35,132.40	33,306.00	1,826.40	5%
15	32,053.00	6,410.60	38,463.60	36,637.20	1,826.40	5%
16	35,106.00	7,021.20	42,127.20	40,300.80	1,826.40	5%
17	38,464.00	7,692.80	46,156.80	44,330.40	1,826.40	4%
18	42,159.00	8,431.80	50,590.80	48,764.40	1,826.40	4%
19	46,791.00	9,358.20	56,149.20	54,322.80	1,826.40	3%
20	52,703.00	10,540.60	63,243.60	61,386.00	1,857.60	3%
21	59,353.00	11,870.60	71,223.60	69,366.00	1,857.60	3%
22	66,867.00	13,373.40	80,240.40	78,382.80	1,857.60	2%
23	75,359.00	15,071.80	90,430.80	88,573.20	1,857.60	2%
24	85,074.00	17,014.80	102,088.80	100,087.20	2,001.60	2%

no salary grade 5 in the existing prescribe salary rate for DOST-GIA personnel

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PRESCRIBED SALARY RATE FOR DOST-GIA PERSONNEL
(Effective 03 January 2020)

	Position Title	Salary Grade	Monthly Rate of Personnel (P)
1	Laborer I	1	13,861.20
2	Utility Worker I	1	13,861.20
3	Laboratory Aide I	2	14,720.00
4	Clerk	3	15,622.80
5	Driver I	3	15,622.80
6	Laborer II	3	15,622.80
7	Clerk II	4	16,568.40
8	Driver II	4	16,568.40
9	Laboratory Aide II	4	16,568.40
10	Science Aide	4	16,568.40
11	Agricultural Technician I	6	18,628.80
12	Clerk III	6	18,628.80
13	Labor Foreman	6	18,628.80
14	Laboratory Technician I	6	18,628.80
15	Utility Foreman	6	18,628.80
16	Computer Operator I	7	19,749.60
17	Agricultural Technician II	8	21,006.00
18	Clerk IV	8	21,006.00
19	Labor General Foreman	8	21,006.00
20	Laboratory Inspector I	8	21,006.00
21	Laboratory Technician II	8	21,006.00
22	Project Development Assistant	8	21,006.00
23	Project Assistant I	8	21,006.00
24	Computer Operator II	9	22,515.60
25	Science Research Assistant	9	22,515.60
26	Laboratory Inspector II	10	24,262.80
27	Project Assistant II	10	24,262.80
28	Computer Maintenance Technologist I	11	26,779.20
29	Computer Programmer I	11	26,779.20
30	Data Entry Machine Operator III	11	26,779.20
31	Information Officer I	11	26,779.20
32	Science Research Analyst	11	26,779.20
33	Project Evaluation Officer I	11	26,779.20
34	Project Development Officer I	11	26,779.20
35	Computer Operator III	12	29,394.00
36	Project Assistant III	12	29,394.00

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	Position Title	Salary Grade	Monthly Rate of Personnel (P)
37	University Research Associate I	12	29,394.00
38	Science Research Specialist I	13	32,104.80
39	Computer Operator IV	14	35,132.40
40	Information Systems Researcher II	14	35,132.40
41	Project Assistant IV	14	35,132.40
42	University Research Associate II	14	35,132.40
43	Computer Maintenance Technologist II	15	38,463.60
44	Computer Programmer II	15	38,463.60
45	Information Officer II	15	38,463.60
46	Project Evaluation II	15	38,463.60
47	Project Development Officer II	15	38,463.60
48	Information Systems Analyst II	16	42,127.20
49	Science Research Specialist II	16	42,127.20
50	University Researcher I	16	42,127.20
51	Computer Maintenance Technologist III	17	46,156.80
52	Computer Programmer III	18	50,590.80
53	Information Officer III	18	50,590.80
54	Project Development Officer III	18	50,590.80
55	Project Evaluation Officer III	18	50,590.80
56	University Researcher II	18	50,590.80
57	Information Technology Officer I	19	56,149.20
58	Sr. Science Research Specialist	19	56,149.20
59	Project Officer I	20	63,243.60
60	University Researcher III	20	63,243.60
61	Project Officer II	21	71,223.60
62	Information Officer IV	22	80,240.40
63	Information Technology Officer II	22	80,240.40
64	Project Officer III	22	80,240.40
65	Project Evaluation Officer IV	22	80,240.40
66	Project Development Officer IV	22	80,240.40
67	Supervising Science Research Specialist	22	80,240.40
68	University Researcher IV	22	80,240.40
69	Project Officer IV	23	90,430.80
70	Chief Science Research Specialist	24	102,088.80
71	Project Officer V	24	102,088.80
72	University Researcher V	24	102,088.80

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