DOST Special Order No. __0.097I__
Series of 2021

SUBJECT: CY 2020 Prescribed Salary Rates for DOST Grants-in-Aid (GIA) Personnel

In the interest of service and in view of the need to attract and retain competent and committed personnel for the effective and efficient project implementation, the salary rates of Grants-in-Aid (GIA) personnel is hereby revised as shown in Annex A for implementation effective **03 January 2021** as approved by the DOST-EXECOM through Ad Referendum No. 01, dated 01 March 2021.

Adoption of the revised salary rates for DOST-GIA Personnel is subject to availability of project funds, government accounting and auditing rules and regulations, and compliance to the following guidelines:

1. New and ongoing approved programs/projects shall be allowed to realign their budgets to meet the requirement of the salary adjustment. However, no additional funding shall be provided and upgrading of position title shall not be allowed.

2. Consistent with the DOST-GIA guidelines, reprogramming of the allotment for expense item(s) shall be approved by the concerned Program/Project Leaders, provided there is no creation of new items. Copy of the amended line-item budget shall be submitted to the Office of the Undersecretary for R&D.

3. For ongoing programs/projects with insufficient budget, the new rates may be adopted on staggered basis or during project renewal where funds for this purpose shall be provided.

4. Existing contract of services of DOST-GIA personnel should be amended to comply with the new salary rates if project funds are sufficient and position titles must be in accordance with the DOST Qualification Standards issued through S.O. No. 508 dated July 24, 2013.

For guidance.

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SPD-21-00364

PRESCRIBED SALARY RATE FOR DOST-GIA PERSONNEL
(Effective 03 January 2021)

	Position Title	Salary Grade	Monthly Rate of Personnel (₱)
1	Laborer I	1	14,440.80
2	Utility Worker I	1	14,440.80
3	Laboratory Aide I	2	15,348.00
4	Clerk	3	16,286.40
5	Driver I	3	16,286.40
6	Laborer II	3	16,286.40
7	Clerk II	4	17,280.00
8	Driver II	4	17,280.00
9	Laboratory Aide II	4	17,280.00
10	Science Aide	4	17,280.00
11	Agricultural Technician I	6	19,440.00
12	Clerk III	6	19,440.00
13	Labor Foreman	6	19,440.00
14	Laboratory Technician I	6	19,440.00
15	Utility Foreman	6	19,440.00
16	Computer Operator I	7	20,614.80
17	Agricultural Technician II	8	21,901.20
18	Clerk IV	8	21,901.20
19	Labor General Foreman	8	21,901.20
20	Laboratory Inspector I	8	21,901.20
21	Laboratory Technician II	8	21,901.20
22	Project Development Assistant	8	21,901.20
23	Project Assistant I	8	21,901.20
24	Computer Operator II	9	23,462.40
25	Science Research Assistant	9	23,462.40
26	Laboratory Inspector II	10	25,446.00
27	Project Assistant II	10	25,446.00
28	Computer Maintenance Technologist I	11	28,652.40
29	Computer Programmer I	11	28,652.40
30	Data Entry Machine Operator III	11	28,652.40
31	Information Officer I	11	28,652.40
32	Science Research Analyst	11	28,652.40
33	Project Evaluation Officer I	11	28,652.40
34	Project Development Offier I	11	28,652.40
35	Computer Operator III	12	31,262.40
36	Project Assistant III	12	31,262.40

	Position Title	Salary Grade	Monthly Rate of Personnel (₱)
37	University Research Associate I	12	31,262.40
38	Science Research Specialist I	13	33,931.20
39	Computer Operator IV	14	36,958.80
40	Information Systems Researcher II	14	36,958.80
41	Project Assistant IV	14	36,958.80
42	University Research Associate II	14	36,958.80
43	Computer Maintenance Technologist II	15	40,290.00
44	Computer Programmer II	15	40,290.00
45	Information Officer II	15	40,290.00
46	Project Evaluation II	15	40,290.00
47	Project Development Officer II	15	40,290.00
48	Information Systems Analyst II	16	43,953.60
49	Science Research Specialist II	16	43,953.60
50	University Researcher I	16	43,953.60
51	Computer Maintenance Technologist III	17	47,983.20
52	Computer Programmer III	18	52,417.20
53	Information Officer III	18	52,417.20
54	Project Development Officer III	18	52,417.20
55	Project Evalation Officer III	18	52,417.20
56	University Researcher II	18	52,417.20
57	Information Technology Officer I	19	57,975.60
58	Sr. Science Research Specialist	19	57,975.60
59	Project Officer I	20	65,101.20
60	University Researcher III	20	65,101.20
61	Project Officer II	21	73,081.20
62	Information Officer IV	22	82,098.00
63	Information Technology Officer II	22	82,098.00
64	Project Officer III	22	82,098.00
65	Project Evaluation Officer IV	22	82,098.00
66	Project Development Officer IV	22	82,098.00
67	Supervising Science Research Specialist	22	82,098.00
68	University Researcher IV	22	82,098.00
69	Project Officer IV	23	92,288.40
70	Chief Science Research Specialist	24	104,090.40
71	Project Officer V	24	104,090.40
72	University Researcher V	24	104,090.40